JOB DESCRIPTION

Ag Mechanic II

Summary

This position assists in performing agricultural equipment maintenance and rebuilding as required.

Essential Job Duties

- Perform preventative maintenance on agricultural equipment and structures
- Identify and repair defective equipment
- Install and/or repair equipment as directed by supervisor
- Develop the mechanical skills of self and others through training
- Use people, time, equipment and material in the most efficient manner
- Keep work areas clean
- Strictly adhere to all safety rules and procedures
- Report on mechanical, electrical operation problems and unsafe conditions to supervisor
- Complete administrative tasks, duties, and reports as required in a timely manner
- Other duties as required by the business
- Good attendance, safety, disciplinary, and overall employment records
- Adhere to all company policies and all safety, food safety, feed safety, and sanitation rules and programs

Qualifications

- High school education or equivalent desired
- Two or more years' experience in mechanics desired
- Commercial driver's license required (or attainable within 12 months)
- Class A or B driver's license with air brake endorsement
- Must be able to obtain a Medical Examiners Certificate
- Must have a clear driving record
- Motivated, willing, enthusiastic, and embraces teamwork
- Ability to communicate effectively and work cohesively with others
- Knowledge and willingness to follow all safety policies and procedures to ensure personal and co-worker safety under all elevations, conditions and situations
- Physically capable of using all safety equipment required to work safely, and physically capable of safely performing all maintenance tasks
- Ability to read and understand written information, including manuals, schematics and blueprints and to use good individual judgment without constant, direct supervision
- Demonstrated skill in four of the following:
  - Lubrication
  - Pumps
  - Engines
  - Measurement and Alignment
  - Identification and working with metals
  - Bearings
  - Basic Arc welding
  - Identification and working with non-metal
  - Welding
  - Hand Tools
- Knowledge and skills in at least four of the following:
  - Gas welding and brazing
  - Arc welding
  - Plasma cutting
  - Drive components
  - Basic machine shop
  - Hand and power tools
  - Engines and turbines
  - Hydraulics
  - Work planning and setup
  - Elements of mechanics
  - Rigging
  - Pneumatics

    - Blue print reading
    - Flame cutting
    - Basic electricity
    - Piping systems
    - Heating, venting and air conditioning construction
    - Coatings and painting
- Organized with excellent time management skills

Physical Demands and Expectations

- Able to stand or walk on concrete floors for an entire shift if necessary
- Able to bend and lift up to 50 pounds
- Able to climb stairs
- Able to work in temperature extremes (cold and hot)
- Able to work in noisy and dusty conditions